



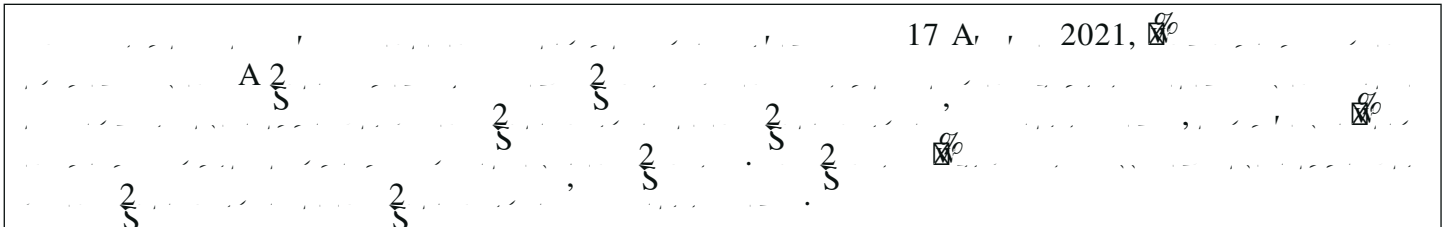
福萊特玻璃集團股份有限公司

Flat Glass Group Co., Ltd.

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 6865)

PROPOSED ADOPTION OF THE A SHARE OPTION INCENTIVE SCHEME



INTRODUCTION



1. PROPOSED ADOPTION OF THE A SHARE OPTION INCENTIVE SCHEME

A. Purpose of the implementation of the Scheme

本集團之業務發展，一直以來均倚賴優秀人才之加入及參與。為鼓勵及挽留優秀人才，本集團特設此項A股期權激勵計劃，以作為吸引及挽留優秀人才之工具，並藉此提高員工之忠誠度及歸屬感，從而提高本集團之競爭力及生產力，以達致本集團之長期發展目標。

根據本集團2020年12月31日之財務狀況表，本集團之已發行A股總數為20,089,000股。根據本集團2020年12月31日之財務狀況表，本集團之已發行H股總數為2,000,000股。本集團之總股本為22,089,000股。

根據本集團2020年12月31日之財務狀況表，本集團之已發行A股總數為20,089,000股。根據本集團2020年12月31日之財務狀況表，本集團之已發行H股總數為2,000,000股。本集團之總股本為22,089,000股。

**B. Basis for determining the Participants and the scope of the Participants**

**(1) Basis for determining the Participants**

Handwritten notes on lined paper for section (1). The notes include the word "A" written multiple times, the fraction  $\frac{2}{5}$  written several times, and the percentage  $7\%$  written in several places. There are also some arrows and other faint markings.

**(2) Scope of Participants**

Handwritten notes on lined paper for section (2). The notes include the number "289" followed by a comma and "3,440", and the year "2020". There are also percentages "5%" and "8.40%". The fraction  $\frac{2}{5}$  is written multiple times, along with the word "A" and the percentage  $7\%$ . There are also some arrows and other faint markings.

**(3) Circumstances for ineligibility of the Participants of the Scheme**

- (i)  $\frac{2}{5}$  k 12;
- (ii)  $\frac{2}{5}$  12;
- (iii)  $\frac{2}{5}$  k 12  $\frac{2}{5}$ ;
- (iv)  $\frac{2}{5}$ ;
- (v)  $\frac{2}{5}$ ;
- (vi)  $\frac{2}{5}$   $\frac{2}{5}$   $\frac{2}{5}$   $\frac{2}{5}$ .

**C. Source and number of shares under the Scheme**

**(1) Source of shares of the Scheme**

$\frac{2}{5}$  A  $\frac{2}{5}$

(2) **Total number of the Share Options involved in the Scheme**

5,947,858	0.28%	2,146,893,254	( First Grant of Share Options_)
5,353,072	0.25%	2,146,893,254	( Reserved Share Options_)
594,786	0.03%	2,146,893,254	
10%			
10.00%			
1.00%			

**D. Validity Period, Date of Grant, Vesting Period, exercise arrangement and the lock-up period of the Scheme**

**(1) Validity Period**

2019	2020	2020	
10.00%			
1.00%			

**(2) Date of Grant**

A.  $\frac{2}{5}$   $\frac{7}{10}$  60  $\frac{7}{10}$   $\frac{7}{10}$   $\frac{2}{5}$   $\frac{2}{5}$   
 $\frac{7}{10}$  k  $\frac{7}{10}$  60  $\frac{2}{5}$   $\frac{7}{10}$   $\frac{2}{5}$   $\frac{7}{10}$   
A.  $\frac{2}{5}$   $\frac{7}{10}$   $\frac{2}{5}$  60  $\frac{7}{10}$   $\frac{2}{5}$   $\frac{7}{10}$  12  
 $\frac{2}{5}$   $\frac{7}{10}$   $\frac{2}{5}$   $\frac{22}{55}$   
 $\frac{2}{5}$   $\frac{7}{10}$   $\frac{22}{55}$

**(3) Vesting Period**

A.  $\frac{2}{5}$   $\frac{7}{10}$   $\frac{2}{5}$   $\frac{7}{10}$  12  
 $\frac{2}{5}$   $\frac{7}{10}$   $\frac{2}{5}$  12

**(4) The Exercise Date**

$\frac{2}{5}$   $\frac{2}{5}$   $\frac{7}{10}$   $\frac{7}{10}$   
 $\frac{2}{5}$   $\frac{7}{10}$  k  $\frac{7}{10}$   $\frac{2}{5}$   
 $\frac{2}{5}$  k  $\frac{7}{10}$   $\frac{2}{5}$   $\frac{7}{10}$

Exercise Arrangement	Exercise Period	Proportion of exercisable Share Options to the total number of Share Options granted
$\frac{2}{5}$	12 $\frac{2}{5}$ 24	20%
$\frac{2}{5}$	24 $\frac{2}{5}$ 36	20%
$\frac{2}{5}$	36 $\frac{2}{5}$ 48	20%
$\frac{2}{5}$	48 $\frac{2}{5}$ 60	20%
$\frac{2}{5}$	60 $\frac{2}{5}$ 72	20%

2/5

Proportion of exercisable Share Options to the total number of Share Options granted

Exercise Arrangement	Exercise Period	Proportion of exercisable Share Options to the total number of Share Options granted
	12	20%
	24	20%
	36	20%
	48	20%
	60	20%
	72	20%

2/5  2/5

2/5 A 2/5

**(5) Lock-up Period**

Handwritten notes on lined paper. At the top, there is a formula:  $k = \frac{2}{5}$ . Below it, there are several lines of text with symbols like  $\frac{2}{5}$ ,  $\frac{1}{5}$ , and  $\frac{1}{5}$ . There are also some letters 'A' and 'A' written. The notes are somewhat messy and difficult to decipher.

( )  $\frac{1}{5}$   $\frac{2}{5}$  25%  $\frac{2}{5}$   
Handwritten notes starting with a circled empty space, followed by  $\frac{1}{5}$ ,  $\frac{2}{5}$ , 25%, and  $\frac{2}{5}$ .

( )  $\frac{1}{5}$   $\frac{2}{5}$   $\frac{1}{5}$   $\frac{2}{5}$   $\frac{1}{5}$   $\frac{2}{5}$   
Handwritten notes starting with a circled empty space, followed by a sequence of  $\frac{1}{5}$  and  $\frac{2}{5}$  fractions.

( )  $\frac{1}{5}$   $\frac{2}{5}$   $\frac{1}{5}$   $\frac{2}{5}$   $\frac{1}{5}$   $\frac{2}{5}$   $\frac{1}{5}$   $\frac{2}{5}$   
Handwritten notes starting with a circled empty space, followed by a sequence of  $\frac{1}{5}$  and  $\frac{2}{5}$  fractions.

**E. Exercise Price and basis of determination of the Scheme**

Handwritten notes on lined paper. It starts with a circled empty space, followed by  $A \frac{2}{5}$ ,  $\frac{2}{5}$ , and  $\frac{2}{5}$ .



## F. Conditions of the Grant and Exercise Conditions of the Share Options

### (1) Conditions of the Grant of Share Options

2/5  ;  ; 2/5 ;

( )  :

( )  ,  ;

( )  ,  ;

( )   ,  36 ;

( )  ;

( ) 2/5 .

( )  :

( )  k 12 ;

( ) 2/5 12 ;

( ) 2/5  k 12  ;

( )  ;

( )  $\frac{2}{5}$  ;

( )  $\frac{2}{5}$  .

**(2) Exercise Conditions of the Share Options**

$\frac{2}{5}$  ;

( )  $\frac{2}{5}$  ;

( )  $\frac{2}{5}$  ;

( )  $\frac{2}{5}$  ;

( )  $\frac{2}{5}$  ;

( )  $\frac{2}{5}$  ;

( )  $\frac{2}{5}$  .

( )  $\frac{2}{5}$  ;

( )  $\frac{2}{5}$  ;

( )  $\frac{2}{5}$  ;

( )  $\frac{2}{5}$  ;

( )  $\frac{2}{5}$  ;

(.)  2020,

(.)  2020;

(.)  2020

(.)  2020,  2020,  2020

(.)  2020:

2021-2026,  2020,  2020

**Exercise Period**

**Targets of Performance Assessment**

<input checked="" type="checkbox"/> 2020	<input checked="" type="checkbox"/> 2021	<input checked="" type="checkbox"/> 2020
	30%,	2020
<input checked="" type="checkbox"/> 2020	<input checked="" type="checkbox"/> 2022	<input checked="" type="checkbox"/> 2020
	90%,	2020
<input checked="" type="checkbox"/> 2020	<input checked="" type="checkbox"/> 2023	<input checked="" type="checkbox"/> 2020
	120%,	2020
<input checked="" type="checkbox"/> 2020	<input checked="" type="checkbox"/> 2024	<input checked="" type="checkbox"/> 2020
	180%,	2020

**Exercise Period**

**Targets of Performance Assessment**

2 5	2 5	<input checked="" type="checkbox"/> %	2025	<input checked="" type="checkbox"/> %
		200%,	2020	
		<input checked="" type="checkbox"/> %	2022	<input checked="" type="checkbox"/> %
		90%,	2020	
		<input checked="" type="checkbox"/> %	2023	<input checked="" type="checkbox"/> %
		120%,	2020	
		<input checked="" type="checkbox"/> %	2024	<input checked="" type="checkbox"/> %
<input checked="" type="checkbox"/> %	180%,	2020		
<input checked="" type="checkbox"/> %	2025	<input checked="" type="checkbox"/> %		
<input checked="" type="checkbox"/> %	200%,	2020		
<input checked="" type="checkbox"/> %	2026	<input checked="" type="checkbox"/> %		
<input checked="" type="checkbox"/> %	220%,	2020		
2 5	2 5	<input checked="" type="checkbox"/> %		<input checked="" type="checkbox"/> %
2 5	2 5			

( )

Handwritten text with various symbols including checkmarks, percentages, and the letter 'A'. Some text is partially obscured by a watermark '2/5'.

**(3) Description of scientificity and reasonability in the setting of performance assessment indicators by the Company**

Handwritten text describing performance assessment indicators, including terms like 'k', '2020', and 'A'. Contains several checkmarks and percentages.

A 2021 2026 2020. 30%, 90%, 120%, 180%, 200% 220%.

G. Methods of and procedures for adjustment of the Scheme

(1) Adjustment methods of the number of the Share Options

(i)

(-)

$$= S_0 \times r_1 \times (1 + r_2) / (1 + r_2 \times 2)$$

Exemple :  $S_0 = 100$  ;  $r_1 = 5\%$  ;  $r_2 = 10\%$  ;  $t = 2$  ;  
 Le prix de l'option est donc :  $100 \times 0,05 \times (1 + 0,1) / (1 + 0,1 \times 2) = 4,76$  ;  
 Le prix de l'option est donc :  $4,76$  ;  
 Le prix de l'option est donc :  $4,76$  ;  
 Le prix de l'option est donc :  $4,76$  ;  
 Le prix de l'option est donc :  $4,76$  ;  
 Le prix de l'option est donc :  $4,76$  ;

(-)  $\frac{2}{5}$

$$= S_0 \times$$

Exemple :  $S_0 = 100$  ;  $r = 5\%$  ;  $t = 2$  ;  
 Le prix de l'option est donc :  $100 \times 0,05 \times 2 = 10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;

(-)  $\frac{2}{5}$

Exemple :  $S_0 = 100$  ;  $r = 5\%$  ;  $t = 2$  ;  
 Le prix de l'option est donc :  $100 \times 0,05 \times 2 = 10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;

## (2) Adjustment methods of the Exercise Price

Exemple :  $S_0 = 100$  ;  $r = 5\%$  ;  $t = 2$  ;  
 Le prix de l'option est donc :  $100 \times 0,05 \times 2 = 10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;  
 Le prix de l'option est donc :  $10$  ;

(-)  $\frac{2}{5}$

$$= S_0 \div (1 + r)$$

Exemple :  $S_0 = 100$  ;  $r = 5\%$  ;  $t = 2$  ;  
 Le prix de l'option est donc :  $100 \div (1 + 0,05) = 95,24$  ;  
 Le prix de l'option est donc :  $95,24$  ;  
 Le prix de l'option est donc :  $95,24$  ;  
 Le prix de l'option est donc :  $95,24$  ;  
 Le prix de l'option est donc :  $95,24$  ;  
 Le prix de l'option est donc :  $95,24$  ;





**H. Procedures for implementation of, Grant of, exercise of and amendments to and termination of the Scheme**

**(1) Procedures for the Scheme to take effect**

- (i) Section 2(21) of the Act, A
- (ii) Section 2(21) of the Act, A
- (iii) Section 2(21) of the Act, A
- (iv) Section 2(21) of the Act, A
- (v) Section 2(21) of the Act, A
- (vi) Section 2(21) of the Act, A
- (vii) Section 2(21) of the Act, A
- (viii) Section 2(21) of the Act, A
- (ix) Section 2(21) of the Act, A
- (x) Section 2(21) of the Act, A

- ( ) ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- ( ) ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- ( ) A ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,

(2) *Procedures for Grant of the Share Options*

- ( ) 60 ,  $\frac{2}{5}$  ,
- $\frac{2}{5}$  ,
- ( )  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,
- ( )  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,  $\frac{2}{5}$  ,

(.)  $\frac{2}{S}$   $\frac{2}{S}$  A

(.) A k  $\frac{2}{S}$  k  $\frac{2}{S}$

$\frac{2}{S}$   $\frac{2}{S}$  60 ( $\frac{2}{S}$   $\frac{2}{S}$  60),  $\frac{2}{S}$   $\frac{2}{S}$  3

(.)  $\frac{2}{S}$  12  $\frac{2}{S}$   $\frac{2}{S}$   $\frac{2}{S}$

$\frac{2}{S}$  12,  $\frac{2}{S}$

**(3) Procedures for the exercise of the Share Options**

(.) A  $\frac{2}{S}$  k A

$\frac{2}{S}$  k  $\frac{2}{S}$   $\frac{2}{S}$

(.)  $\frac{2}{S}$   $\frac{2}{S}$   $\frac{2}{S}$   $\frac{2}{S}$  A

$\frac{2}{S}$   $\frac{2}{S}$   $\frac{2}{S}$

(.) A  $\frac{2}{S}$  k ( $\frac{2}{S}$   $\frac{2}{S}$ )  $\frac{2}{S}$

$\frac{2}{S}$   $\frac{2}{S}$

( ) A. ... k ...

( ) ... 2/5 ... 2/5 ...

**(4) Procedures for amendments to the Scheme**

... 2/5 ... 2/5 ...

... 2/5 ... 2/5 ... 2/5 ... 2/5 ... A ... 2/5 ... A ... 2/5 ...

**(5) Procedures of termination of the Scheme**

... 2/5 ... 2/5 ... 2/5 ...

A   $\frac{2}{5}$   
 ,  
 A   
 $\frac{2}{5}$    
 $\frac{2}{5}$    
 $\frac{2}{5}$

**I. Rights and obligations of the Company and Participants**

**(1) Rights and obligations of the Company**

( )   $\frac{2}{5}$     
  $\frac{2}{5}$   $\frac{2}{5}$   $\frac{2}{5}$

( )   $\frac{2}{5}$      
  $\frac{2}{5}$   $\frac{2}{5}$   $\frac{2}{5}$

( )

( )   $\frac{2}{5}$   $\frac{2}{5}$

( )   $\frac{2}{5}$     $\frac{2}{5}$

(-) ...  
 $\frac{2}{5}$  k  
 $\frac{2}{5}$  k

(-) ...

**(2) Rights and obligations of the Participants**

(-) ... k

(-) ...  
 $\frac{2}{5}$  k

(-) ...

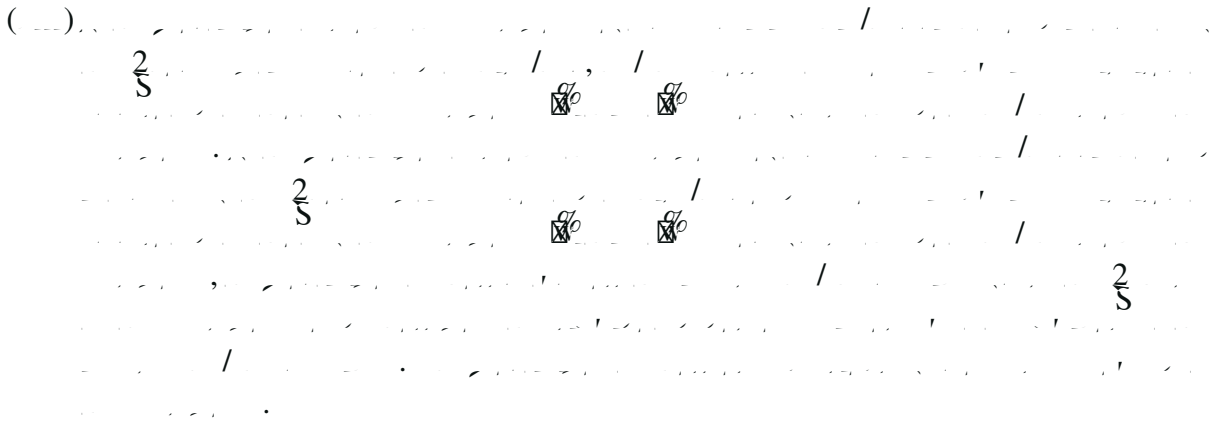
(-) ...  
 $\frac{2}{5}$

(-) ...  
 $\frac{2}{5}$

(-) ... k  
 $\frac{2}{5}$

(-) ... A 8 A  
 $\frac{2}{5}$

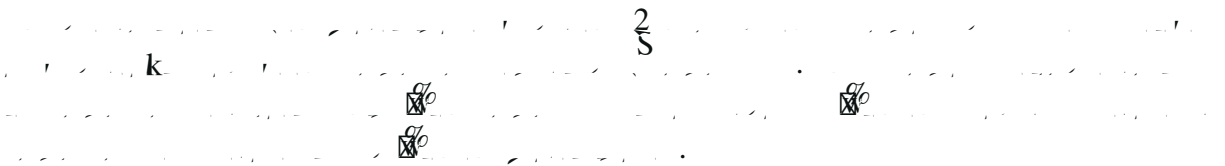
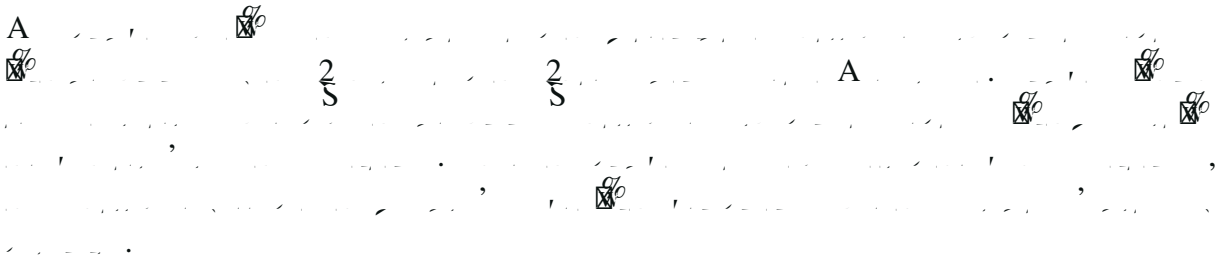
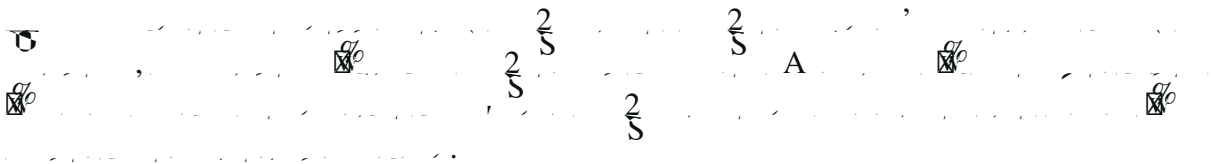
( )



( )



**(3) Other explanations**



**J. Supplemental provisions**

(1)



(2)



**2. PROPOSED GRANT UNDER THE A SHARE OPTION INCENTIVE SCHEME**

**A. Number of the underlying shares in respect of the Share Options under the Grant**

Number of shares	5,947,858	A	2,146,893,254	0.28%
------------------	-----------	---	---------------	-------

**B. List of Participants and proposed distribution of interests to be granted**



**C. Exercise Price and basis of determination**

**(1) Exercise Price under the First Grant of Share Options**

35.22, 2/5, 2/5, 2/5, 2/5, 35.22.

**(2) Basis of determination of the Exercise Price under the First Grant of Share Options**

2/5, 2/5, 2/5:

( ) 80% A 2/5 2/5 ( ),  
35.22.

( ) 80% A 2/5 120 2/5 ( ),  
27.92.

**(3) Basis of determination of the Exercise Price of the Reserved Share Options**

2/5, 2/5, 35.22, 2/5, 2/5.

**3. MECHANISM FOR SPECIFIC OCCURRENCES TO THE COMPANY OR THE PARTICIPANTS UNDER THE A SHARE OPTION INCENTIVE SCHEME**

**A. Mechanism for occurrences of the Company**

(1) 2/5, 2/5, 2/5, 2/5:

( ) 2/5, 2/5, 2/5, 2/5;

( ) 2/5, 2/5, 2/5, 2/5;

( ) A, A, k, 2/5, 2/5, 36;

( ) .....  $\frac{2}{5}$  ..... ;

( ) .....  $\frac{2}{5}$  .....  $\frac{2}{5}$  .....

(2) .....  $\frac{2}{5}$  .....  $\frac{2}{5}$  .....

(3) .....  $\frac{2}{5}$  .....  $\frac{2}{5}$  .....

(4) .....  $\frac{2}{5}$  .....  $\frac{2}{5}$  .....

.....  $\frac{2}{5}$  .....  
 $\frac{2}{5}$  ..... k .....  $\frac{2}{5}$  .....  
 $\frac{2}{5}$  .....  $\frac{2}{5}$  .....  $\frac{2}{5}$  .....  $\frac{2}{5}$  .....  
.....  $\frac{2}{5}$  .....

**B. Mechanism for occurrences of the Participants**

**(1) Change of position of Participants**

( ) .....  $\frac{2}{5}$  ..... k .....  
.....  $\frac{2}{5}$  .....  $\frac{2}{5}$  .....

( ) .....  $\frac{2}{5}$  .....  $\frac{2}{5}$  .....  
 $\frac{2}{5}$  .....  $\frac{2}{5}$  .....

( ) .....  $\frac{2}{5}$  .....  $\frac{2}{5}$  .....  
.....  $\frac{2}{5}$  .....  $\frac{2}{5}$  .....

**(2) Resignation of the Participant**

...  $\frac{2}{5}$  ...  
...  $\frac{2}{5}$  ...

**(3) Retirement of the Participant**

...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  
...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...

**(4) Resignation of the Participant due to incapacity in working**

( ) ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  
...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...

( ) ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...

**(5) Death of Participants**

( ) ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...  $\frac{2}{5}$  ...

(-)  k,   $\frac{2}{5}$  ;

**(6) Change to the control in the subsidiary where the Participant is working for**

;   $\frac{2}{5}$  ;

**(7) Change to eligibility of the Participant**

;   $\frac{2}{5}$  ;   $\frac{2}{5}$  ;

(-)  k ;

(-)   $\frac{2}{5}$  ;

(-)   $\frac{2}{5}$  ;  k ; 12 ;

(-)  ;  ;

(-)  ;

(-)   $\frac{2}{5}$  ;

**C. Other circumstances**

;



- (-) ... : 1, 2, 3, 4, 5 ( ... )
- (-) H ... : 14.73%, 17.44%, 18.71%, 17.92%, 16.55% ( ... )
- (-) k- ... : 1.50%, 2.10%, 2.75% ( ... , % - ... , ... )

**B. Expected impact of the implementation of Share Options on operating performance in each period**

	2021	2022	2023	2024	2025	2026
5,353,072						
60,332,200						
A						
A						
2021, %						
% :						

: 10'000

Amortized costs of the Share Options	2021	2022	2023	2024	2025	2026
6,033.22	826.72	2,180.92	1,405.03	910.43	517.12	193.00

1. ... ;
2. % ;
3. ... ;
4. A ... k % ...

5. IMPLICATIONS UNDER THE LISTING RULES

A 2 S 2 S 17 14A.92(3)( ) 14A A 2 S 2 S / 2 S

6. WAIVERS FROM STRICT COMPLIANCE WITH THE LISTING RULES

A 2 S A 2 S 17 H 2 S k 17.03

(1) Waiver from strict compliance with Note (1) to Rule 17.03(9) of the Listing Rules regarding the basis of determination of the Exercise Price

(1) 17.03(9) ( ) ; (-) H 2 S A 2 S A 2 S A 2 S 20/60/120 A 2 S A 2 S 2 S ; (-)

2  
S 2  
S H 2  
S k 2  
S A 2  
S (1) 17.03(9) 2  
S

A 2  
S 2  
S

(2) **Waiver from strict compliance with Rule 17.03(13) of the Listing Rules regarding the adjustment of Exercise Price in the event of dividend distribution**

17.03(13)

2  
S 2  
S H 2  
S k 2  
S 17.03(13) : ( )  
2  
S 2  
S ; ( )  
A 2  
S 0.28% 2  
S 5,947,858, 0.35%  
A 2  
S 2  
S 2  
S 2  
S 2  
S 0.25 A 2  
S ; ( ) A 2  
S H  
2  
S k 2  
S A 2  
S H 2  
S  
2  
S  
H 2  
S



... A  $\frac{2}{S}$  ... A  $\frac{2}{S}$  ...  $\frac{2}{S}$  ...

7. THE SHAREHOLDERS' GENERAL MEETING

$\frac{2}{S}$    $\frac{2}{S}$   $\frac{2}{S}$   $\frac{2}{S}$   $\frac{2}{S}$

DEFINITIONS

:

A  $\frac{2}{S}$  ( ) -  ( )   $\frac{22}{SS}$  ( k : 601865)

A  - ( A  (《上市公司股權激勵管理辦法》)  $\frac{2}{S}$

A A -

福萊特玻璃集團股份有限公司 (  ), k  H  $\frac{2}{S}$  A  $\frac{22}{SS}$   $\frac{2}{S}$  k

( ) -

$\frac{2}{S}$  -  $\frac{2}{S}$    $\frac{2}{S}$   $\frac{2}{SS}$

$\frac{2}{S}$   $\frac{2}{S}$

( ) - ( )

$\frac{2}{S}$   $\frac{2}{S}$   
 $\frac{22}{SS}$   $\frac{2}{S}$

$\frac{2}{S}$

A  $\frac{2}{S}$   $\frac{2}{S}$

5,947,858  $\frac{2}{S}$

H  $\frac{2}{S}$  ( ) - ( )  $\frac{2}{S}$  H  
0.25  $\frac{2}{S}$  k ( k : 6865)

H  $\frac{2}{S}$  A

( ) - ( )

H  $\frac{2}{S}$   $\frac{2}{S}$  k

( ) -  $\frac{2}{S}$   $\frac{2}{S}$

H  $\frac{2}{S}$  A

$\frac{2}{S}$  -  $\frac{2}{S}$

2021 A  $\frac{2}{S}$   $\frac{2}{S}$

$\frac{2}{S}$   $\frac{2}{S}$

$\frac{2}{S}$  ( ) - A  $\frac{2}{S}$  ( ) H  $\frac{2}{S}$  ( )

2/5

2/5 ( ) - A 2/5 ( ) H 2/5 ( )

2/5 - 2/5 k

2/5 - 2/5 k

2/5 - 2/5 k

2/5 k H 2/5 k H

2/5 ( ) - ( )

2/5 -

2/5 2/5 2/5

2/5 2/5 2/5

% -

Flat Glass Group Co., Ltd.  
Ruan Hongliang

J, Z  
17 A, 2021

A H J J H

\*